In spring 2014, the CCPD gathered data from graduating seniors through the College’s First Destination Survey. As of June 16, 2014, 64% of the Class of 2014 had completed the survey. The CCPD spent the rest of the calendar year following up with and supporting new graduates whose data was not yet included. As of December 22, 2014, the CCPD had collected first destination data on 90 percent (257/287) of 2014 graduates. Data includes information reported directly by graduates in response to the First Destination Survey or gathered by CCPD staff through one-on-one conversations, referrals, and research.

**Final survey results are as follows:**

- **Employed:** 165 (64.2%)
- **Graduate School/Continuing Education, enrolled:** 58 (22.6%)
- **Graduate School/Continuing Education, not enrolled:** 12 (4.7%)
- **Volunteer or Service Program:** 1 (.4%)
- **Seeking employment:** 17 (6.6%)
- **None of the above:** 4 (1.6%)

By December 2014, 91% percent of those who sought employment upon graduation had secured jobs (up from 85 percent in 2013). Twenty-three percent of the class was already in graduate school (up from 19% in 2013). Overall, 87 percent of the Class of 2014 was employed, in graduate school, or engaged in a gap/service year within six months of graduation. Fewer than 13 percent were not decided, waiting to hear back on graduate school applications, or still seeking employment as they headed into the calendar year following their graduation.

For the first time in 2014, the CCPD aligned its First Destination Survey questions with the new national standards and protocols designed by the National Association of Colleges and Employers (NACE). This alignment allows colleges across the country to submit parallel data to NACE for aggregation. To align with the NACE standards, we now include any opportunity with a wage or stipend as employment (therefore paid service opportunities such as Teach for America and the PeaceCorps now appear in our employment category, a change from past years where these were categorized as volunteer service). We also added a new NACE recommended category, “graduate school/continuing education, not enrolled.”

**First Destinations by Major**

In fall 2013, we collated five years of first-destination survey information, sorted it into “selected first destinations” by major, posted these to the CCPD website, and invited academic departments to link from their websites to the list for their major. It is now easy to find the first destinations of recent graduates by major by visiting the “Student Resources” page of the CCPD website.
Class of 2014 Post-Graduate Pursuits

Selected Employers:
Al Riyadi Club
Allied Metals Co.
AmeriCorps
Amnesty International USA
Association for Civil Rights in Israel
Barry-Wehmiller Design Group
Beaumont Hospital
Berlitz Corporation
Berry Crops Entomology Laboratory
Betts Recruiting
Brain Balance Center
Brehm Center for Diabetes Research
Cherry Street Health Services
Chicago Trading Company
CHUNGDAHM Learning
Citizen Schools
City Year
Compuware
Cristo Rey High School
Cuyahoga Valley National Park
Dartmouth College
Department of Homeland Security
Educational Community Credit Union
El Sol Elementary School
Enfly
Engineo Green Shop
ETNA Supply
gatheredtable.com
Gawker
Google
Housing Resources, Inc.
HP Enterprise Services
International Child Care
Interstate Plastics
Jewish Family Services
Kalamazoo College
Kellogg Company
Kettering University
Kreis Enderle Hudgins and Borsos P.C.
Kwik Trip, Inc.
Liberty Athletic Club
Lookout Ridge Consulting
MassMutual Financial Group
Michigan State University
Morgan Stanley
MPI Research
New York Life Insurance
New York University
Newhall Klein
Northern Plains Resource Council
Omaha Theatre Company
PerrigoPfizer
Philadelphia Zoo
Plante Moran
PNC Financial Services
Pricewaterhouse Coopers
Prism Analytical Tech, Inc.
Production Plus
Rainbow Rehabilitation Centers
Self Help Graphics & Art
St. Andrew the Apostle Catholic Church
Sundance Film Festival
Teach for America
Teaching Assistance Program In France (TAPIF)
Teaching English in South Korea
TechValidate Software
Tekna LLC
The Chicago Council on Global Affairs
The Henry Ford Museum
The Purple Rose Theatre Company
The Wall Las Memorias
Thomson Reuters
Truscott Rossman
University of Michigan Center for Translational Pathology
USA Asia Education
Wayne State University School of Medicine
Western Michigan University

Selected Graduate/Continuing Education Institutions:
Aberystwyth University
Berklee College of Music
Duisenberg School of Finance
Harvard Medical School
Hunter College
Indiana University School of Medicine
Institute of Cognitive Science at Osnabrück University
John Carroll University
John Hopkins University
Michigan State University
Ohio State University
Oregon State University
Pennsylvania State University
Real Madrid Graduate School Universidad Europea
Texas State University
The University of North Carolina at Chapel Hill
University of Illinois at Chicago
University of Illinois Urbana-Champaign
University of Michigan
University of Michigan: Law School, Medical School, School of Dentistry, School of Information
University of North Carolina at Asheville
University of Rochester Warner School of Education
University of Southampton
University of Strasbourg
University of Virginia
Vanderbilt University
Washington University in St. Louis
Wayne State University
Wayne State University School of Medicine
Western Michigan University
Western Michigan University Homer Stryker M.D. School of Medicine
Yale University

KALAMAZOO COLLEGE

Center for Career and Professional Development
1200 Academy Street • Kalamazoo MI 49006 • USA • www.kzoo.edu/career