

TO: President Weimer K. Hicks
Dean Barret

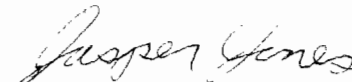
DATE: March 3, 1969

RE: To clarify what should be and what has been done
in area of hiring Black professors.

FROM: The Black Student Organization

We, the Black Student Organization, deem it necessary that there be a recruitment agent and counselor for the Black students here, at Kalamazoo College. We highly recommend Brother Art Cortez and Brother Nelson Jackson, at Western Michigan University, as possible choices for these positions.

Also, we would like to take this opportunity to remind you that last spring, in response to our demands, it was stated that more Black professors would be hired. We are becoming increasingly disenchanted with the slow progress in this area. However, we are aware of the difficulties encountered by you because of established procedures in hiring new professors, but we cannot tolerate this or anything else to stand in the way of necessary change.



Jasper Jones



Tom Seavers

Co-Chairmen

Black Student Organization