

To: President Hicks
From: Black Student Organization
Date: June 5, 1969

This Black Student Organization will give the college administration and the faculty until July 17, 1969 to meet the entirety of our demands of May 13, 1969 under, and only under, the following conditions.

I. That this Black Student Organization be given directly from the administration \$5,500 for the academic year starting with the Fall Quarter, 1969 plus \$300 to be allocated to the BSO immediately to pay for the BSO Higher Education Pamphlet which will be circulated to High School brothers and sisters.

II. That the Westab Program be established under Black Control in the following manner:

"In a spirit of accommodation it was agreed that a nine-man committee on programs for the Westab facility shall be established and charged with the responsibility of screening ^{community source} projects to be housed there. The Northside groups and organizations, working with and through the Black United Front, will appoint five; Kalamazoo College will appoint four individuals to serve on the committee.

At the suggestion of the BSO it was further agreed that the Teen Center, the Skills Center, tutorial programs, and the Black Heritage programs will have priority over others in the committee's consideration."

III. That three students from the BSO be hired to recruit students during

their Career Service quarter, and that a Black recruitment agent, approved by the BSO be hired by Fall of 1969.

- IV. That no Black person be hired to any staff or faculty position at this college until he is reviewed by the Black Student Organization.

Either our original demands or these conditions must be met by 5pm Thursday, June 5, 1969. These conditions are absolutely non-negotiable. We suggest that you act promptly.

Jerry Weaver (rs)
Jerry Weaver

Tom Seavers
Tom Seavers

Co-Chairmen

Black Student Organization at
Kalamazoo College