TO: Black Student Organization
FROM: Weimer K. Hicks, President, Kalamazoo College
RE: Memorandum of June 5, 1969
DATE: June 5, 1969

Following are the answers to your questions presented in your memorandum of June 5, in the order as they appeared.

I. The BSO has been guaranteed $5500 for the coming year in my previous letter. In view of the fact that we have to work with other groups besides the BSO and in further view of the fact that the Student Commission normally handles such matters, our position remains the same.

In regard to the $300 requested, if the BSO budget should prove insufficient for this academic year, the Business Office should be consulted for ways and means to remedy the situation.

II. On the Westab matter, in a spirit of accommodation it is agreed that a nine-man committee on community service programs for the Westab facility shall be established and charged with the responsibility of screening projects to be housed there. The Northside groups and organizations, working with and through the Black United Front, will appoint five; Kalamazoo College will appoint four individuals to serve on the committee.

At the suggestion of BSO it is further agreed that the Teen Center, the Skills Center, the tutorial programs, and the Black Heritage programs will have priority over others in the committee's consideration.

III. The College has agreed to put one member of the BSO on the admissions staff during the Career-Service quarter in 1970. A review of our admissions picture shall be made by March 1, 1970, and two more Black students added to the admissions staff if it seems advisable.

The College will consult with the BSO on the employment of a Black admissions counselor. However, it cannot agree to let the BSO have a veto power over this appointment, for reasons stated previously.

IV. The BSO will have an opportunity review the qualifications of Black applicants for staff or faculty positions above the secretarial level, with the understanding that the term "review" is interpreted to mean that the BSO's opinion on the applicants, when expressed in writing, shall carry the equivalent weight as any segment of the College community involved in the appointment process.

[Signature]

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