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BLACK STUDENT ORGANIZATION
KALAMAZOO COLLEGE
KALAMAZOO, MICHIGAN 49001

To: Dr. Weimer K. Hicks
Fr: Black Student Organization
Re: Organization's Demands

6 May 1968

1. In view of the stalling and confusion we have observed within the Student Senate and CSA while awaiting the approval of our constitution and the appropriation of the funds requested by the B. S. O., we of the Black Student Organization demand that we receive our funds directly from the Department of Financial Affairs during our tenure on campus and that the \$600.00 we have requested by appropriated by 9 May 1968. We further demand that an additional \$1,500,000 be allocated for the fiscal year 1968-69.

2. We demand that the academic program be altered to include adequate emphasis upon the contributions of the non-white peoples throughout the world by increasing the number of non-white administrators and faculty members on this campus.

- a. Special effort must be made to increase the number of non-white faculty in these areas:
 - 1.) Humanities -- specifically philosophy.
 - 2.) Social Sciences -- specifically history.
 - 3.) English.
 - 4.) Physical education.
- b. Progress in employing non-white instructors especially in the Social Sciences Department must be seen by fall, 1969.
- c. A concentrated effort must be made to have non-white faculty representation in all of the above mentioned departments by 1970.
- d. A four (4)-man B. S. O. committee should work with department heads in considering faculty appointments.

3. In a psychologically unconscious attempt to abet the Crime of Assimilation into a spiritually barbaric ethnic melting pot, Kalamazoo College has exposed its students to only one side of the cultural coin in the united states. The B. S. O. speaking as the official organ of the non-white students on campus demands that Kalamazoo College:

- a. expand the student representation to four (4) on the Committee on Academic Visitors and any other committee involving visiting lecturers and chapel speakers and allow the non-white students on campus equal representation.

And we demand that:

- b. campus speakers competent in relating objectively and truthfully the history and cultures of the Third World be engaged in equal numbers for college programs and lectures by spring, 1969.

4. We demand that the program presented to the Admissions Committee be acted upon by 9 May 1968.

Our time is extremely valuable and can be wasted no longer, therefore we of B. S. O. must be informed of the College's decision(s) on our demands by 4 p.m. Thursday, 9 May 1968.

Co-chairmen: /S/ Linda Jordan, Edwin Taliaferro